

## Purpose

This document provides you with key information about this investment product. It is not marketing material. The information is required by law to help you understand the nature, risks, costs, potential gains and losses of this product and to help you compare it with other products.

## Product

EUR Class A - Accumulation shares ISIN no. LU2379752517

### M&G (Lux) Diversity and Inclusion Fund

The "Fund" is manufactured by M&G Luxembourg S.A. (The "Manager") which is part of the M&G Group.

For more information visit [www.mandg.com](http://www.mandg.com) or call +352 2605 9944. The CSSF is responsible for supervising the Manager in relation to this Key Information Document. This PRIIP is authorised in Luxembourg. The Manager is authorised in Luxembourg and regulated by the CSSF.

This document is accurate as at 17 April 2025.

**You are about to purchase a product that is not simple and may be difficult to understand.**

## What is this product?

### Type:

The Fund is a sub-fund of M&G (Lux) Investment Funds 1, a Société d'Investissement à Capital Variable (SICAV), organised as an umbrella fund with segregated liability between sub-funds, governed and established under Luxembourg Law as an Undertaking for Collective Investment in Transferable Securities (UCITS).

### Objective:

The Fund aims to:

- financial objective: provide capital growth plus income to deliver a higher return than the global equity market over any five-year period; and
- sustainable objective: invest in companies that have demonstrable gender and/or ethnic diversity, or which provide solutions empowering social equality.

**Core investment:** at least 80% of the Fund is invested in the shares of Diversity Companies or Inclusion Companies (defined in the precontractual annex), across any sector and of any size, from anywhere in the world including emerging markets. The Fund is concentrated and usually holds shares in fewer than 40 companies. The Fund holds at least 15% in Inclusion Companies and typically no more than 30%. The Fund invests in securities that meet the ESG Criteria, applying an Exclusionary Approach, in addition to its sustainable investment strategy in pursuit of the sustainable investment objective, as described in the precontractual annex.

**Other investments:** other funds, and up to 20% in cash (meaning eligible deposits) and assets that can be turned quickly into cash.

**Derivatives usage:** to reduce risks and costs.

### Strategy in brief:

- Investment approach: the Fund invests over the long term in global equities, applying a sustainable investment strategy as described in the precontractual annex.
- Investment manager's ESG classification: Planet+ / Sustainable, as defined in the Fund's Prospectus.

**Benchmark:** MSCI ACWI Net Return Index

The benchmark is a comparator used solely to measure the Fund's performance and reflects the Fund's financial objective but does not constrain portfolio construction. The Fund is actively managed. The Fund's holdings may deviate significantly from the benchmark's constituents. For performance measurement purposes the benchmark may be denominated or hedged into the relevant share class currency. The benchmark for each share class will be shown on the M&G website.

### Intended retail investor:

The Fund is designed for retail and institutional investors who want a combination of capital growth and income from a portfolio that invests in the shares of companies from anywhere in the world, and who have sustainability preferences. The return on your Fund is directly related to the value of its underlying assets, which is determined by the market's view on how well each company is performing, as well as reflecting broader economic and political themes. As an investor your capital is at risk. The value of your portfolio, and any income you may receive from it, can go down as well as up. You may get back less than you originally invested.

Any income from the Fund will be rolled up into the value of your investment.

**Term:** The Fund has no set maturity date but is designed to be held for a minimum of 5 years. However, it is possible for the Directors of the company to terminate the Fund, without the prior consent of the shareholders, where it is deemed to be uneconomic to run or in the best interests of shareholders. Refer to the Prospectus for more information.

## What are the risks and what could I get in return?

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product may lose money because of movements in the markets or because we are not able to pay you.

We have classified this product as 4 out of 7, which is a medium risk class.

This rates the potential losses from future performance at a medium level, and poor market conditions could impact the value of your investment.

**Be aware of currency risk.** In some circumstances, you may receive payments in a different currency, so the final return you will get may depend on the exchange rate between the two currencies. This risk is not considered in the indicator shown above.

**The risk indicator assumes you keep the product for 5 year(s). This product has no maturity date.**



This product does not include any protection from future market performance so you could lose some or all of your investment.

Further details of the risks that apply to the fund can be found in the fund's Prospectus at <https://www.mandg.com/investments/private-investor/en-lu/solutions/our-funds>.

## Performance scenarios

The scenarios shown illustrate how your investment could perform. You can compare them with the scenarios of other products.

The scenarios presented are an estimate of future performance based on evidence from the past on how the value of this investment varies, and are not an exact indicator. What you get will vary depending on how the market performs and how long you keep the investment/product.

The stress scenario shows what you might get back in extreme market circumstances, and it does not take into account the situation where we are not able to pay you.

The figures shown include all the costs of the product itself, but may not include all the costs that you pay to your advisor or distributor. The figures do not take into account your personal tax situation, which may also affect how much you get back. What you will get from this product depends on future market performance. Market developments in the future are uncertain and cannot be accurately predicted. The unfavourable, moderate, and favourable scenarios shown are illustrations using the worst, average, and best performance of the fund over the last 10 years. Where fund data is not available, the benchmark or another suitable proxy is used. Markets could develop very differently in the future.

Scenarios	*Recommended holding period	
	If you exit after: 1 year	If you exit after: 5 years*
<b>Based on an investment of €10.000,00</b>		
<b>Stress scenario</b>		
What you might get back after costs	€4.700,00	€3.670,00
Average return each year	-53,00%	-18,18%
<b>Unfavourable scenario</b>		
What you might get back after costs	€8.280,00	€10.180,00
Average return each year	-17,25%	0,36%
<b>Moderate scenario</b>		
What you might get back after costs	€10.410,00	€15.150,00
Average return each year	4,08%	8,66%
<b>Favourable scenario</b>		
What you might get back after costs	€13.860,00	€18.070,00
Average return each year	38,56%	12,56%

There is no minimum guaranteed return. You could lose some or all of your investment.

Unfavourable Scenario: This type of scenario occurred for an investment between 2021 - 2024.

Moderate Scenario: This type of scenario occurred for an investment between 2019 -2024.

Favourable Scenario: This type of scenario occurred for an investment between 2016 -2021.

## What happens if M&G Luxembourg S.A. is unable to pay out?

The assets of the Fund are held in safekeeping by the Depositary detailed in the prospectus. In the event of the insolvency of the Manager, the Fund's assets in the safekeeping of the Depositary will not be affected. However, in the event of the Depositary's insolvency, or someone acting on its behalf, the Fund may suffer a financial loss. However, this risk is mitigated to a certain extent by the fact the Depositary is required by law to segregate its own assets from the assets of the Fund. The Depositary will also be liable to the Fund and the investors for any loss arising from, among other things, its negligence, fraud or intentional failure properly to fulfil its obligations (subject to certain limitations). The Fund is not covered by an investor compensation scheme.

## What are the costs?

The person advising on or selling you this product may charge you other costs. If so, this person will provide you with information about these costs and how they affect your investment.

### Costs over time

The tables show the amounts that are taken from your investment to cover different types of costs. These amounts depend on how much you invest, how long you hold the product and how well the product does. The amounts shown here are illustrations based on an example investment amount and different possible investment periods. We have assumed, in the first year you would get back the amount that you invested (0 % annual return). For the other holding period, we have assumed the fund performs as shown in the moderate scenario. The figures assume € 10.000,00 is invested.

Table 1: Costs over time (Based on an investment of €10.000,00)		
Scenarios	If you exit after: 1 year	If you exit after: 5 years*
Total costs	€602,00	€1.409,00
Annual cost impact (*)	6,10%	3,10%

(\*) This illustrates how costs reduce your return each year over the holding period. For example it shows that if you exit at the recommended holding period your average return per year is projected to be 11,76% before costs and 8,66% after costs. These figures include the maximum distribution fee that the person selling you the product may charge (4,00% of amount invested). This person will inform you of the actual distribution fee.

Table 2: Composition of costs		
One-off costs upon entry or exit		If you exit after: 1 year
Entry costs	4,00% of the value of your investment. This is the maximum entry cost M&G will charge.	€400,00
Exit costs	This is the maximum exit fee M&G will charge.	€0,00
<b>Ongoing costs</b>		
Management fees and other administrative or operating costs	1,96% of the value of your investment per year. This is an estimate based on actual costs over the last year.	€196,00
Transaction costs	0,06% of the value of your investment per year. This is an estimate of the costs incurred when we buy and sell underlying investments for the product. The actual amount will vary depending on how much we buy and sell.	€5,75
<b>Incidental costs</b>		
Performance fees and/or carried interests	The impact of the performance-related compensation schemes payable to the company's staff and/or the impact of carried interests.	-

## How long should I hold the investment and can I take money out early?

Recommended holding period of this Fund is 5 years. The recommended holding period was selected in accordance with the Fund's objective. You may redeem your shares/units on any dealing day. The redemption price is calculated by reference to the Net Asset Value per share/unit of the relevant share/unit class as at the Valuation Point on the relevant dealing day. The request may be made in writing to: M&G Luxembourg at Boulevard Royal 16, Luxembourg 2449, or by phone at +352 2605 9944. If you cash in before the end of the recommended holding period, this will increase the risk of lower investment returns or a loss.

## How can I complain?

If you wish to complain about any aspect of the service you have received or to request a copy of M&G Lux's complaints handling procedure, please write (i) via email to [europaclientservices@mandg.com](mailto:europaclientservices@mandg.com) or (ii) via registered mail for the attention of Complaints Handling of M&G Luxembourg S.A. at M&G Luxembourg S.A., 16, Boulevard Royal, L-2449 Luxembourg, Grand-Duchy of Luxembourg. If your complaint is not dealt with to your satisfaction, you can then complain to <https://reclamations.apps.cssf.lu/index.html?language=en>. Professionals' complaints are handled by the Legal department "Consumer Protection/Financial Crime" within the CSSF, 283, route d'Arlon, L-1150 Luxembourg, Postal Address: L-2991 Luxembourg, [reclamation@cssf.lu](mailto:reclamation@cssf.lu)

## Other relevant information

### Additional information can be found on the M&G website, including:

- [Glossary](#) providing an explanation of some terms used in this document
- Prospectus including the Fund's objective and investment policy, and precontractual annex
- Sustainability-Related Disclosures including [ESG Criteria](#)
- Annual report to assess the Fund's non-financial objective, when available.

Or alternatively please contact: +352 2605 9944.

For our complaints process please click [here](#)

For past performance information please visit:

[www.mandg.com/investments/private-investor/en-lu/funds/mg-lux-diversity-and-inclusion-fund/lu2379752517](http://www.mandg.com/investments/private-investor/en-lu/funds/mg-lux-diversity-and-inclusion-fund/lu2379752517)

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